

1 HB365
2 118690-2
3 By Representatives Fields, Vance and Grimes
4 RFD: Government Appropriations
5 First Read: 19-JAN-10

1 ENGROSSED

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4 A BILL
5 TO BE ENTITLED
6 AN ACT

7
8 To amend Section 36-29-16, Code of Alabama 1975,
9 relating to participation of certain retired persons in the
10 State Employees' Health Insurance Plan, to provide that
11 certain state employees who have been employed with the
12 executive, legislative, and judicial branches of the state for
13 a particular period of time and who have attained a certain
14 age may elect to continue coverage in the plan if the employee
15 pays all costs involved in the coverage.

16 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

17 Section 1. This bill shall be known as the Lea Fite
18 Act.

19 Section 2. Section 36-29-16, Code of Alabama 1975,
20 is amended to read as follows:

21 "§36-29-16.

22 "(a) Any judge of probate who qualifies to retire
23 from active service with a benefit from the Judicial
24 Retirement Fund or any legislator shall be entitled to
25 participate in the State Employees' Health Insurance Plan. The
26 entire cost for the group health insurance during retirement

1 for a judge of probate or for a legislator shall be paid by
2 such retired judge or legislator under such terms and
3 conditions as the group insurer may, from time to time,
4 prescribe for such group health insurance.

5 "(b) Notwithstanding any other provision of this
6 chapter to the contrary, any person serving in the
7 legislative, judicial, or executive branches of Alabama having
8 served for 24 consecutive months and having attained the age
9 of 50 years may elect to continue participation in the State
10 Employees' Health Insurance Plan when the person leaves
11 employment if the following conditions are met:

12 "(1) The employee has been insured under the plan
13 for a minimum of 18 months before leaving employment with the
14 state.

15 "(2) The entire cost for the insurance shall be paid
16 by the former employee under such terms and conditions as the
17 group insurer may, from time to time, prescribe.

18 "(3) Coverage shall be limited to the former
19 employee and dependents of the former employee.

20 "(4) Any adjustments to the costs shall be
21 applicable to persons electing to continue participation as
22 per the rate applicable to the group.

23 "(c) It is the intent of this amendatory act to
24 allow certain persons who have been employed by or otherwise
25 served the State of Alabama to have access to health insurance
26 at no cost to the state."

1 Section 3. This act shall become effective on ~~the~~
2 ~~first day of the third month~~ January 1, 2009 following its
3 passage and approval by the Governor, or its otherwise
4 becoming law.

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House of Representatives

Read for the first time and re-
ferred to the House of Representa-
tives committee on Government Ap-
propriations 19-JAN-10

Read for the second time and placed
on the calendar with 1 substitute
and 18-FEB-10

Read for the third time and passed
as amended 11-MAR-10

Yeas 61, Nays 27, Abstains 1

Greg Pappas
Clerk