

1 HB319
2 180429-1
3 By Representative Nordgren
4 RFD: Education Policy
5 First Read: 28-FEB-17

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8 SYNOPSIS: Under existing law, the president of a
9 community college or technical college, with the
10 advice and consent of the board of trustees, shall
11 appoint and fix the compensation for all
12 professors, instructors, and other necessary
13 teachers and officers. The president, professors,
14 and instructors compose the faculty of the college.

15 This bill would require an adjunct or
16 part-time professor employed at a public 2-year
17 community college, junior college, technical
18 college, or trade school to receive compensation at
19 the rate of at least 50 percent of the compensation
20 a full-time professor receives for teaching the
21 same or similar courses, at the same institution,
22 in the same field of study.

23
24 A BILL
25 TO BE ENTITLED
26 AN ACT
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1 Relating to public two-year institutions of higher
2 education; to require any community college, junior college,
3 technical college, or trade school to compensate an adjunct or
4 part-time professor at a rate of no less than 50 percent of
5 the rate of compensation received by a full-time professor,
6 employed at the same institution, for teaching the same or
7 similar courses in the same field of study.

8 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

9 Section 1. (a) (1) Commencing on the effective date of
10 this act, any person employed as an adjunct or part-time
11 professor at a public 2-year community college, junior
12 college, technical college, or trade school shall receive
13 compensation at a rate of no less than 50 percent of the
14 amount of compensation received by a full-time professor,
15 employed at the same institution, for teaching the same or a
16 similar course in the same field of study.

17 (b) No current employee of a 2-year public
18 institution of higher education shall be dismissed or have his
19 or her work hours or salary reduced as a result of this act.

20 Section 2. This act shall become effective on the
21 first day of the third month following its passage and
22 approval by the Governor, or its otherwise becoming law.