

HB22 INTRODUCED



1 ARXJ77-1
2 By Representative Brown
3 RFD: County and Municipal Government
4 First Read: 07-Mar-23
5 PFD: 08-Feb-23



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SYNOPSIS:

This bill would authorize any municipality or governmental entity subject to a countywide civil service system to elect by a majority vote of the governing body to opt out of the countywide civil service system.

This bill would also require the municipality or governmental entity to adopt a human resources policy and procedures manual and to provide written notification to the director of the countywide civil service system.

A BILL
TO BE ENACTED
AN ACT

To authorize any municipality or governmental entity subject to a countywide civil service system to elect by a majority vote of the municipal governing body to opt out of the countywide civil service system; to require the municipality or governmental entity to adopt a human resources policy and procedures manual; and to require the municipality or governmental entity to notify the director of the countywide civil service system of its decision to withdraw from the system.



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29 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

30 Section 1. (a) For the purposes of this section, the
31 term "countywide civil service system" means a civil service
32 system established by a local law that applies to a county and
33 any municipality in the county.

34 (b) Any municipality or governmental entity subject to
35 a countywide civil service system by majority vote of the city
36 or town council or the governing body of the governmental
37 entity may elect to opt out of a countywide civil service
38 system.

39 (c) Any municipality or governmental entity making the
40 election authorized by subsection (a), prior to the effective
41 date of the withdrawal, shall adopt a human resources policy
42 and procedures manual, which shall include personnel policy
43 guidelines; operational standards; employee management,
44 recruitment, testing, hiring and termination procedures; equal
45 employment opportunities policies; and workplace harassment
46 policies.

47 (d) Any municipality or governmental entity making the
48 election pursuant to this section shall provide written notice
49 to the director of the countywide civil service system of its
50 decision to withdraw from the countywide civil service system.

51 Section 2. This act shall become effective immediately
52 following its passage and approval by the Governor, or its
53 otherwise becoming law.