

1 HB122
2 156156-1
3 By Representative Hubbard (J)
4 RFD: State Government
5 First Read: 14-JAN-14
6 PFD: 01/10/2014

2
3
4
5
6
7
8 SYNOPSIS: This bill would require state employees to
9 participate in direct deposit of the employee's
10 wages in a financial institution selected by the
11 employee unless the employee does not have an
12 account at a financial institution in which wages
13 may be directly deposited.

14 This bill would require the State Personnel
15 Department to provide employees with an electronic
16 fund transfer authorization form and a direct
17 deposit statement.

18
19 A BILL
20 TO BE ENTITLED
21 AN ACT

22
23 Relating to state employees; to require the direct
24 deposit of the employee's wages in a financial institution
25 selected by the employee under certain conditions; and to
26 provide for an electronic fund transfer authorization form and
27 a direct deposit statement.

1 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

2 Section 1. (a) Except as provided in subsection (b),
3 a state employee hired on or after the effective date of this
4 act shall participate in the direct deposit of the employee's
5 wages.

6 (b) An employee may not be required to participate
7 in the direct deposit of his or her wages under subsection (a)
8 if he or she does not have an account at a financial
9 institution in which wages may be directly deposited.

10 (c) The State Personnel Department shall do all of
11 the following:

12 (1) Provide agencies and departments of the state
13 with an electronic fund transfer authorization form to provide
14 to employees.

15 (2) Deposit the wages of a state employee into a
16 personal account at a financial institution selected by the
17 employee on the electronic fund transfer authorization form.

18 (3) Each time the board pays the wages of a state
19 employee by direct deposit, provide the employee with a direct
20 deposit statement that includes all of the following:

21 a. The total amount of the wages.

22 b. Any amount deducted from the wages.

23 c. The amount of the wages directly deposited into
24 the personal bank account selected by the employee.

25 Section 2. This act shall become effective on the
26 first day of the third month following its passage and
27 approval by the Governor, or its otherwise becoming law.

