SENATE BILL NO. 303

IN THE LEGISLATURE OF THE STATE OF ALASKA TWENTY-SIXTH LEGISLATURE - SECOND SESSION

BY THE SENATE LABOR AND COMMERCE COMMITTEE

Introduced: 3/8/10

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Referred: Labor and Commerce, Judiciary

A BILL

FOR AN ACT ENTITLED

- "An Act relating to a subcontractor's, contractor's, and project owner's liability for workers' compensation, to sole proprietors and partnerships without employees, and to managers or managing members of limited liability companies, and excluding certain persons from liability for securing the payment of workers' compensation benefits to employees; and providing for an effective date."
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:
- 7 * **Section 1.** AS 23.30.045(a) is amended to read:
 - (a) An employer is liable for and shall secure the payment to employees of the compensation payable under AS 23.30.041, 23.30.050, 23.30.095, 23.30.145, and 23.30.180 23.30.215. If the employer is a subcontractor [AND FAILS TO SECURE THE PAYMENT OF COMPENSATION TO ITS EMPLOYEES], the contractor is liable for and shall secure the payment of the compensation to employees of the subcontractor unless the subcontractor secures the payment [. IF THE

1	EMPLOYER IS A CONTRACTOR AND FAILS TO SECURE THE PAYMENT OF
2	COMPENSATION TO ITS EMPLOYEES OR THE EMPLOYEES OF A
3	SUBCONTRACTOR, THE PROJECT OWNER IS LIABLE FOR AND SHALL
4	SECURE THE PAYMENT OF THE COMPENSATION TO EMPLOYEES OF THE
5	CONTRACTOR AND EMPLOYEES OF A SUBCONTRACTOR, AS
6	APPLICABLE].

* **Sec. 2.** AS 23.30.045(f)(1) is amended to read:

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(1) "contractor" means a person who undertakes by contract performance of certain work for another [BUT DOES NOT INCLUDE A VENDOR WHOSE PRIMARY BUSINESS IS THE SALE OR LEASING OF TOOLS, EQUIPMENT, OTHER GOODS, OR PROPERTY];

* **Sec. 3.** AS 23.30.055 is amended to read:

Sec. 23.30.055. Exclusiveness of liability. The liability of an employer prescribed in AS 23.30.045 is exclusive and in place of all other liability of the employer and any fellow employee to the employee, the employee's legal representative, husband or wife, parents, dependents, next of kin, and anyone otherwise entitled to recover damages from the employer or fellow employee at law or in admiralty on account of the injury or death. The liability of the employer is exclusive even if the employee's claim is barred under AS 23.30.022. However, if an employer fails to secure payment of compensation as required by this chapter, an injured employee or the employee's legal representative in case death results from the injury may elect to claim compensation under this chapter, or to maintain an action against the employer at law or in admiralty for damages on account of the injury or death. In that action, the defendant may not plead as a defense that the injury was caused by the negligence of a fellow servant, or that the employee assumed the risk of the employment, or that the injury was due to the contributory negligence of the employee. [IN THIS SECTION, "EMPLOYER" INCLUDES, IN ADDITION TO THE MEANING GIVEN IN AS 23.30.395, A PERSON WHO, UNDER AS 23.30.045(a), IS LIABLE FOR OR POTENTIALLY LIABLE FOR SECURING PAYMENT OF COMPENSATION.

* **Sec. 4.** AS 23.30.045(f)(2) is repealed.

1 * Sec. 5. This Act takes effect January 1, 2011.