

CS FOR HOUSE BILL NO. 57(STA)

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FIRST LEGISLATURE - FIRST SESSION

BY THE HOUSE STATE AFFAIRS COMMITTEE

Offered: 3/15/19

Referred: Labor and Commerce

Sponsor(s): REPRESENTATIVES WILSON, Hopkins

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to expanding the period in a day during which an employed child
2 under 16 years of age may perform work in the summer; and providing for an effective
3 date."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * **Section 1.** AS 23.10.340(a) is amended to read:

6 (a) A minor under 16 years of age may not be employed for more than a
7 combined total of nine hours of school attendance and employment in one day. **Except**
8 **as provided in (c) of this section, if** [IF] employed, the minor's work

9 **(1)** may be performed only

10 **(A)** between **5:00 a.m. and 9:00 p.m.;**

11 **(B)** [5 a.m. AND 9 p.m. EMPLOYMENT] outside school
12 hours; **and**

13 **(2)** may not exceed 23 hours in one week, domestic work and baby-
14 sitting excepted.

1 * **Sec. 2.** AS 23.10.340 is amended by adding a new subsection to read:

2 (c) A minor who is 14 or 15 years of age may be employed during the period
3 beginning June 1 and ending the first Monday of September each year, if

4 (1) the work is performed between the hours of 4:00 a.m. and 10:00
5 p.m.;

6 (2) the total number of hours worked does not exceed 40 hours in one
7 week or eight hours in one day; and

8 (3) the minor is not enrolled in a school term.

9 * **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to
10 read:

11 DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAIVER;
12 NOTICE TO REVISOR OF STATUTES. The commissioner of labor and workforce
13 development shall immediately request from the United States Secretary of Labor a waiver
14 from compliance with the requirement under 29 C.F.R. 570.35(a) that a minor who is 14 or 15
15 years of age may be employed only between 7:00 a.m. and 9:00 p.m. during the period
16 beginning June 1 and ending the first Monday of September each year. The commissioner of
17 labor and workforce development shall notify the revisor of statutes in writing if the waiver is
18 granted.

19 * **Sec. 4.** The uncodified law of the State of Alaska is amended by adding a new section to
20 read:

21 CONDITIONAL EFFECT. AS 23.10.340(c), enacted by sec. 2 of this Act, takes
22 effect only if the commissioner of labor and workforce development notifies the revisor of
23 statutes in writing under sec. 3 of this Act, on or before January 1, 2029, that the United States
24 Secretary of Labor has granted the waiver under sec. 3 of this Act.

25 * **Sec. 5.** This Act takes effect immediately under AS 01.10.070(c).