

**HOUSE BILL NO. 276**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTIETH LEGISLATURE - SECOND SESSION

**BY REPRESENTATIVE LEDOUX**

**Introduced: 1/12/18**

**Referred: Prefiled**

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act relating to investigation of discrimination and harassment in the legislature;**  
2 **requiring the executive director of the Legislative Affairs Agency to establish a**  
3 **personnel office; and relating to the Legislative Ethics Act."**

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 \* **Section 1.** AS 24.10 is amended by adding a new section to article 2 to read:

6 **Sec. 24.10.070. Investigation of prohibited harassment and discrimination.**

7 (a) The personnel office in the Legislative Affairs Agency shall investigate an  
8 allegation that a member of the legislature or a legislative employee has violated

9 (1) AS 18.80.220;

10 (2) a policy adopted by the legislature that prohibits sexual harassment  
11 or other discrimination.

12 (b) The personnel office in the Legislative Affairs Agency shall conclude the  
13 investigation with a final written report and promptly deliver a copy of the report to

14 (1) if the legislature is in session, the chair of the rules committee of

1 each house;

2 (2) if the legislature is not in session, the presiding officer of each  
3 house;

4 (3) the Select Committee on Legislative Ethics.

5 (c) If the personnel office in the Legislative Affairs Agency finds in the final  
6 report under (b) of this section that the prohibited discrimination alleged under (a) of  
7 this section occurred, the personnel office shall initiate a complaint under  
8 AS 24.60.170(b) stating that the prohibited discrimination violates AS 24.60  
9 (Legislative Ethics Act).

10 (d) The report under (b) of this section is confidential unless made public  
11 under AS 24.60.170(m).

12 \* **Sec. 2.** AS 24.20 is amended by adding a new section to read:

13 **Sec. 24.20.052. Personnel office.** The executive director of the Legislative  
14 Affairs Agency shall establish a personnel office in the Legislative Affairs Agency.

15 \* **Sec. 3.** AS 24.60.039(a) is amended to read:

16 (a) A legislator or legislative employee may not engage in acts of **sexual**  
17 **harassment or other** discrimination in violation of AS 18.80.220 **or a policy**  
18 **adopted by the legislature.**