

HOUSE BILL NO. 24

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-SECOND LEGISLATURE - FIRST SESSION

BY REPRESENTATIVE HOPKINS

Introduced: 1/8/21

Referred: Prefiled

A BILL

FOR AN ACT ENTITLED

1 **"An Act requiring certain school districts to give teachers who are nursing mothers**
2 **reasonable breaks and a location to express breast milk."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 *** Section 1.** AS 14.20 is amended by adding a new section to read:

5 **Sec. 14.20.098. Reasonable break time and location for nursing mothers.**

6 (a) Subject to (b) of this section, a school district shall, for a period of one year
7 beginning on the date of the birth of her nursing child, provide a teacher who is a
8 nursing mother

9 (1) reasonable break periods to express breast milk; and

10 (2) a private and sanitary place in the workplace, other than a
11 bathroom, to express breast milk.

12 (b) Except as may be required otherwise by a contract, a school district is not
13 required to

14 (1) pay a teacher for a break under (a) of this section;

- 1 (2) comply with (a) of this section, if
- 2 (A) the school district employs fewer than 50 persons; and
- 3 (B) the difficulty and expense of meeting the requirements
- 4 under (a) of this section, when considered in relation to the school district's
- 5 financial resources, are significant and would cause the school district undue
- 6 financial hardship.
- 7 (c) Nothing in this section prohibits a school district from providing a teacher
- 8 who is a nursing mother with accommodations in addition to those required under (a)
- 9 of this section.