

HOUSE BILL NO. 206

IN THE LEGISLATURE OF THE STATE OF ALASKA
TWENTY-NINTH LEGISLATURE - FIRST SESSION

BY REPRESENTATIVE GARA

Introduced: 4/18/15
Referred:

A BILL

FOR AN ACT ENTITLED

1 **"An Act allowing certain state employees to voluntarily take up to three weeks of leave**
2 **without pay."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** The uncodified law of the State of Alaska is amended by adding a new section
5 to read:

6 SHORT TITLE. This Act may be known as the Alaska Vacation and Cost Savings
7 Act.

8 * **Sec. 2.** AS 39.20 is amended by adding a new section to read:

9 **Sec. 39.20.285. Voluntary leave of absence without pay.** (a) Notwithstanding
10 AS 39.20.310(8), an employee of the state may voluntarily take a leave of absence
11 without pay of up to three weeks each year under this section. The employer shall
12 grant the request for a leave of absence without pay unless the employer determines
13 that granting a request under this section would endanger the health, safety, or welfare
14 of the public. Leave under this section that is unused does not accrue from year to

1 year.

2 (b) Nothing in this section prohibits an employer from granting other leave,
3 including leave without pay, that is authorized by law.