

**CS FOR HOUSE BILL NO. 2(MLV)**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTIETH LEGISLATURE - FIRST SESSION

**BY THE HOUSE SPECIAL COMMITTEE ON MILITARY AND VETERANS' AFFAIRS**

**Offered: 2/3/17**

**Referred: Labor and Commerce**

**Sponsor(s): REPRESENTATIVES TUCK, LeDoux, Parish**

**A BILL**

**FOR AN ACT ENTITLED**

1 **"An Act relating to a voluntary preference for members of the national guard and**  
2 **veterans by private employers."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 **\* Section 1.** AS 18.80.200 is amended by adding a new subsection to read:

5 (c) Nothing in this chapter is intended to prohibit a private employer from  
6 granting an employment preference to a member of the national guard or a veteran  
7 when hiring an employee. In this subsection,

8 (1) "member of the national guard" means a person presently serving  
9 as a member in good standing in the national guard;

10 (2) "veteran" means a person who was discharged under honorable  
11 conditions from service in

12 (A) the armed forces of the United States;

13 (B) a reserve unit of the armed forces of the United States;

14 (C) the Alaska Territorial Guard;

- 1 (D) the Alaska Army National Guard;  
 2 (E) the Alaska Air National Guard; or  
 3 (F) the Alaska Naval Militia.

4 \* **Sec. 2.** AS 23 is amended by adding a new chapter to read:

5 **Chapter 55. Employment of Members of the National Guard and Veterans.**

6 **Sec. 23.55.010. National guard member and veteran hiring preference**  
 7 **allowed.** A private employer may grant an employment preference to a member of the  
 8 national guard or a veteran when hiring an employee. In this section,

9 (1) "member of the national guard" means a person presently serving  
 10 as a member in good standing in the national guard;

11 (2) "veteran" means a person who was discharged under honorable  
 12 conditions from service in

- 13 (A) the armed forces of the United States;  
 14 (B) a reserve unit of the armed forces of the United States;  
 15 (C) the Alaska Territorial Guard;  
 16 (D) the Alaska Army National Guard;  
 17 (E) the Alaska Air National Guard; or  
 18 (F) the Alaska Naval Militia.

19 \* **Sec. 3.** AS 39.25.159(f)(3) is amended to read:

20 (3) "member of the national guard" means a person who

21 (A) is presently serving as a member **in good standing in** [OF]  
 22 the **national guard; or**

23 **(B) was released from service in the national guard under**  
 24 **honorable conditions** [ALASKA NATIONAL GUARD AND WHO HAS AT  
 25 LEAST EIGHT YEARS OF SERVICE IN THE ALASKA NATIONAL  
 26 GUARD];