

113TH CONGRESS
2D SESSION

H. R. 3971

To authorize a national grant program for on-the-job training.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 29, 2014

Mr. CROWLEY (for himself, Mr. FARR, Ms. SLAUGHTER, Mr. LANGEVIN, and Mr. CONYERS) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To authorize a national grant program for on-the-job training.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “On-the-Job Training
5 Act of 2013”.

6 **SEC. 2. ON-THE-JOB TRAINING.**

7 (a) IN GENERAL.—Subtitle D of title I of the Work-
8 force Investment Act of 1998 is amended by inserting
9 after section 173A (29 U.S.C. 2918a) the following:

1 **“SEC. 173B. ON-THE-JOB TRAINING.**

2 “(a) DEFINITION.—In this section, the term ‘feder-
3 ally recognized tribal organization’ means an entity de-
4 scribed in section 166(c)(1).

5 “(b) GRANTS.—From the amount made available
6 under subsection (i), and subject to subsection (e)—

7 “(1) the Secretary shall make grants on a dis-
8 cretionary basis to eligible entities described in sub-
9 section (c) for adult on-the-job training, or dis-
10 located worker on-the-job training, carried out under
11 section 134 and for State functions described in sub-
12 section (g); and

13 “(2) using an amount that is not more than 10
14 percent of the funds made available under subsection
15 (i), the Secretary shall make grants to such eligible
16 entities for developing on-the-job training programs,
17 including providing capacity building activities for
18 local staff who will be engaged in the development
19 of the programs, in consultation with the Secretary.

20 “(c) ELIGIBLE ENTITIES.—The following entities are
21 eligible to receive a grant under this section:

22 “(1) States.

23 “(2) Units of local government and local
24 boards.

25 “(3) Indian tribes.

26 “(4) Institutions of higher education.

1 “(5) Business trade associations.

2 “(6) Local educational agencies.

3 “(d) APPLICATION.—To be eligible to receive a grant
4 under subsection (b), an eligible entity shall submit an ap-
5 plication to the Secretary at such time, in such manner,
6 and containing such information as the Secretary may re-
7 quire. In preparing such an application for a grant under
8 subsection (b)(1), a local board shall consult with the cor-
9 responding State.

10 “(e) REIMBURSEMENT OF WAGE RATES.—Notwith-
11 standing the limitation in section 101(31)(B), in making
12 the grants described in subsection (b)(1) the Secretary
13 may allow for higher levels of reimbursement of wage rates
14 the Secretary determines are appropriate based on factors
15 such as—

16 “(1) employer size, in order to facilitate the
17 participation of small- and medium-sized employers;

18 “(2) target populations, in order to enhance job
19 creation for persons with barriers to employment;
20 and

21 “(3) the number of employees that will partici-
22 pate in the on-the-job training, the wage and benefit
23 levels of the employees (before the training and an-
24 ticipated on completion of the training), the relation-
25 ship of the training to the competitiveness of the

1 employer and employees, and the existence of other
2 employer-provided training and advancement oppor-
3 tunities.

4 “(f) ADMINISTRATION BY SECRETARY.—The Sec-
5 retary may use an amount that is not more than 1 percent
6 of the funds made available under subsection (i) for the
7 administration, management, and oversight of the pro-
8 grams, activities, and grants, funded under subsection (b),
9 including the evaluation of, and dissemination of informa-
10 tion on lessons learned through, the use of such funds.

11 “(g) STATE OVERSIGHT AND MONITORING.—A local
12 board that receives a grant under subsection (b)(1) and
13 is located in a State, shall provide not less than 5 percent
14 of the grant funds to the State for State functions de-
15 scribed in sections 136(f), 184, and 185.

16 “(h) RULE OF CONSTRUCTION.—Nothing in this sec-
17 tion shall be construed to affect the manner in which sub-
18 title B is implemented, for activities funded through
19 amounts appropriated under section 137.

20 “(i) AUTHORIZATION OF APPROPRIATIONS.—There is
21 authorized to be appropriated to carry out this section
22 such sums as may be necessary for fiscal year 2015 and
23 each subsequent fiscal year.”.

24 (b) TABLE OF CONTENTS.—The table of contents in
25 section 1(b) of the Workforce Investment Act of 1998 is

- 1 amended by inserting after the item relating to section
- 2 173A the following:

“Sec. 173B. On-the-job training.”.

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