



# *State of Tennessee*

## **PUBLIC CHAPTER NO. 875**

**SENATE BILL NO. 2655**

**By White, Haile, Akbari, Lamar**

Substituted for: House Bill No. 2697

**By Moody, Gant, Leatherwood, Hardaway, Shaw**

AN ACT to amend Tennessee Code Annotated, Title 8 and Title 49, relative to employment benefits.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-50-814, is amended by deleting subdivision (a)(2) and substituting instead the following:

"Eligible employee" means a teacher, principal, supervisor, or other individual required by law to hold a valid license of qualification for employment in the public schools of this state and who has been employed full time with a local education agency or public charter school for at least twelve (12) consecutive months;

SECTION 2. Tennessee Code Annotated, Section 8-50-814(a), is amended by adding the following as a new, appropriately designated subdivision:

"Public charter school" has the same meaning as defined in § 49-13-104;

SECTION 3. Tennessee Code Annotated, Section 8-50-814, is amended by deleting the language "employee's LEA" wherever it appears in subsection (b) and substituting instead the language "employee's LEA or public charter school"; by adding the language "and public charter school" after the language "Each LEA" in subsection (e); and by adding the language "or public charter school" after the language "LEA" wherever it appears in subsection (g).

SECTION 4. This act takes effect upon becoming a law, the public welfare requiring it, and applies to leave taken on or after such date.

SENATE BILL NO. 2655

PASSED: April 15, 2024

  
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RANDY McNALLY  
SPEAKER OF THE SENATE

  
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CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
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BILL LEE, GOVERNOR