

SENATE BILL 1856

By Hensley

AN ACT to amend Tennessee Code Annotated, Title 49,  
Chapter 3, relative to differentiated pay plans.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306(h), is amended by adding the following language immediately following the first sentence of the subsection:

Each differentiated pay plan must apply to, and be implemented in, schools with a significant population of historically disadvantaged students, such as low income students, special education students, and students who are members of a historically disadvantaged racial/ethnic subgroup; schools with significant populations of students who achieved a performance level rating of "below" or "approaching" on the most recently administered Tennessee comprehensive assessment program (TCAP) tests; and schools with low teacher retention rates, high teacher turnover rates, and effective teaching gaps.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it, and applies to the 2024-2025 school year and each school year thereafter.