

House Bill 4118

Sponsored by Representative SOSA, Senator MANNING JR, Representatives REYNOLDS, PHAM H, Senators DEMBROW, PATTERSON, SOLLMAN; Representatives BOWMAN, BYNUM, GOMBERG, HUDSON, LIVELY, MANNIX, NOSSE, RUIZ, WALTERS, Senators FREDERICK, JAMA, MEEK (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: Makes BOLI study on-the-job training programs for youth. Makes BOLI submit reports on the findings of the study. The Act goes into effect when the Governor signs it. (Flesch Readability Score: 67.4).

Directs the Bureau of Labor and Industries to conduct a comprehensive study of youth apprenticeships in the United States.

Requires the bureau to submit an initial report not later than June 30, 2024. Requires the bureau to submit a final report to the interim committees of the Legislative Assembly related to business and labor not later than November 15, 2024.

Declares an emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to a Bureau of Labor and Industries study concerning youth apprenticeships; and declaring
3 an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Sections 2 and 3 of this 2024 Act are added to and made a part of ORS 660.002**
6 **to 660.210.**

7 **SECTION 2. (1) The Bureau of Labor and Industries shall perform a comprehensive study**
8 **of youth apprenticeship programs in the United States.**

9 **(2) At a minimum, the study must examine:**

10 **(a) The connection between youth apprenticeship programs designed exclusively for high**
11 **school students and adult apprenticeship programs designed to include adults 18 to 24 years**
12 **of age to identify:**

13 **(A) Ways to increase coordination across those programs; and**

14 **(B) Flexible options to obtain industry-recognized credentials for students who enter into**
15 **a youth apprenticeship program during their junior or senior year of high school but who**
16 **will not complete the program before the student's expected high school graduation date.**

17 **(b) The methods used to measure the term of apprenticeship, including:**

18 **(A) Time-based approaches that require a specified minimum number of hours of on-**
19 **the-job learning;**

20 **(B) Competency-based approaches that measure skill acquisition through an apprentice's**
21 **successful demonstration of acquired skills and knowledge; and**

22 **(C) Hybrid approaches that combine the time-based and competency-based approaches.**

23 **(c) The potential for student representation on local joint apprenticeship training com-**
24 **mittees.**

25 **(d) The feasibility of establishing a state-administered online portal for students and**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 employers to obtain information regarding youth apprenticeship programs, including infor-
2 mation on how to participate in such programs as an apprentice or as a training agent.

3 (3) Using the findings of the study, the bureau shall:

4 (a) Identify best practices for registered youth apprenticeship programs; and

5 (b) Assess the feasibility of establishing a youth apprenticeship framework that is capable
6 of being implemented on a statewide basis.

7 (4) The bureau may:

8 (a) Contract with a third party to assist the bureau in conducting the study under this
9 section.

10 (b) Adopt rules necessary to carry out the requirements of this section.

11 **SECTION 3.** (1) No later than June 30, 2024, the Bureau of Labor and Industries shall
12 provide a report to the interim committees of the Legislative Assembly related to business
13 and labor. The report shall include an evaluation and preliminary findings from the study
14 required under section 2 of this 2024 Act regarding youth apprenticeship programs in other
15 states and regions that could serve as a model for youth apprenticeship programs in this
16 state.

17 (2) No later than November 15, 2024, the bureau shall provide a final report to the interim
18 committees of the Legislative Assembly related to business and labor. The final report shall
19 include:

20 (a) The final and complete findings of the study carried out under section 2 of this 2024
21 Act; and

22 (b) Recommendations for addressing barriers to implementing a robust youth appren-
23 ticeship system in this state, including any recommendations for changes to statutes, ad-
24 ministrative rules and education and outreach efforts conducted by the bureau.

25 **SECTION 4.** Sections 2 and 3 of this 2024 Act are repealed on January 2, 2025.

26 **SECTION 5.** This 2024 Act being necessary for the immediate preservation of the public
27 peace, health and safety, an emergency is declared to exist, and this 2024 Act takes effect
28 on its passage.

29