

HOUSE No. 4122

The Commonwealth of Massachusetts

PRESENTED BY:

Ryan M. Hamilton

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act authorizing the mayor of the city of Methuen to appoint police cadets to the Methuen Police Department.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Ryan M. Hamilton</i>	<i>15th Essex</i>	<i>9/20/2023</i>
<i>Francisco E. Paulino</i>	<i>16th Essex</i>	<i>10/4/2023</i>

HOUSE No. 4122

By Representative Hamilton of Methuen, a petition (accompanied by bill, House, No. 4122) of Ryan M. Hamilton and Francisco E. Paulino (with the approval of the mayor and city council) that the mayor of the city of Methuen be authorized to appoint police cadets to the police department of said city. Public Service. [Local Approval Received.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act authorizing the mayor of the city of Methuen to appoint police cadets to the Methuen Police Department.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 1. Notwithstanding the provisions of chapter thirty-one of the General Laws, or
2 of any other general or special law to the contrary, any person who has completed not less than
3 two years of service as a police cadet in the police department of the City of Methuen under the
4 provisions of section twenty-one A of chapter one hundred and forty-seven of the General Laws
5 may, subject to the person's successful completion of a program established by the Mayor of said
6 city and approved by the personnel administrator of the Commonwealth's Human Resources
7 Division, be appointed by the Mayor, as the City's Appointing Authority, to fill a vacancy in a
8 position in the lowest grade in Methuen's police force without certification from an eligible list
9 prepared under the provisions of chapter thirty-one of the General Laws, but only if that person
10 is on a police entrance eligible list prepared under said chapter. Such cadet program shall specify
11 requirements for recruitment and qualifications of applicants for appointment as police cadets in

12 Methuen. Appointments may, at the discretion of the Mayor as the Appointing Authority of
13 Methuen, be made on a selective basis for the purposes of affirmative action in the employment
14 of females and minorities as police cadets.

15 Section 2. If any federal, state, administrative or court order requires the listing of
16 candidates in separate groups, each group to be listed according to the law of the commonwealth,
17 then this act shall be subject to such listing.

18 Section 3. Not more than thirty-five, or thirty-three and one-third percent, whichever is
19 greater, of the total number of appointments to the regular police force of the city of Methuen in
20 any calendar year, shall be made under the provisions of this act. The Mayor of the city of
21 Methuen shall report in writing forthwith to the personnel administrator in said division of
22 personnel administration any appointment made under the provisions of this act.

23 Section 4. The provisions of section sixty-one of chapter thirty-one of the General Laws
24 shall apply to appointments made under this act.

25 Section 5. This act shall take effect upon its passage.