# HOUSE . . . . . . . . . . . . . No. 3525

### The Commonwealth of Massachusetts

PRESENTED BY:

#### Alice Hanlon Peisch

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying:

An Act clarifying the term of appointment of non-civil service police officers.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:
Alice Hanlon Peisch	14th Norfolk
Michael R. Knapik	Second Hampden and Hampshire
Thomas J. Calter	12th Plymouth
Michael Barrett	Third Middlesex
Michael F. Rush	Norfolk and Suffolk
Peter J. Durant	6th Worcester
Kenneth I. Gordon	21st Middlesex
Danielle W. Gregoire	4th Middlesex
Paul McMurtry	11th Norfolk
Sarah K. Peake	4th Barnstable
John J. Lawn, Jr.	10th Middlesex
David Paul Linsky	5th Middlesex
Timothy R. Madden	Barnstable, Dukes and Nantucket
Bradley H. Jones, Jr.	20th Middlesex
Jason M. Lewis	31st Middlesex
Anne M. Gobi	5th Worcester
John H. Rogers	12th Norfolk
Cleon H. Turner	1st Barnstable

James J. Dwyer	30th Middlesex
Kimberly N. Ferguson	1st Worcester
Elizabeth A. Poirier	14th Bristol
Carolyn C. Dykema	8th Middlesex
Jay F. Barrows	1st Bristol
Jonathan Hecht	29th Middlesex
Marc T. Lombardo	22nd Middlesex
James R. Miceli	19th Middlesex
Thomas M. Stanley	9th Middlesex
Matthew A. Beaton	11th Worcester
Jennifer L. Flanagan	Worcester and Middlesex
Jeffrey N. Roy	10th Norfolk
Richard J. Ross	Norfolk, Bristol and Middlesex
Paul Brodeur	32nd Middlesex
Richard T. Moore	Worcester and Norfolk
Michael J. Rodrigues	First Bristol and Plymouth
Donald H. Wong	9th Essex
Katherine M. Clark	Fifth Middlesex
Cory Atkins	14th Middlesex
Kay Khan	11th Middlesex
James B. Eldridge	Middlesex and Worcester
Patricia A. Haddad	5th Bristol
Nicholas A. Boldyga	3rd Hampden

FILED ON: 3/6/2013

## HOUSE . . . . . . . . . . . . . . No. 3525

By Ms. Peisch of Wellesley, a petition (subject to Joint Rule 12) of Alice Hanlon Peisch and others relative to the term of appointment of non-civil service police officers. Public Service.

#### The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act clarifying the term of appointment of non-civil service police officers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- Section 133 of Chapter 41 of the General Laws, as appearing in the 2010 Official Edition, is hereby amended by striking out subsection (b) and inserting in place thereof the following subsection:-
- 4 (b) Appointment of members of a police department that are not covered by the 5 provisions of Chapter 31 of the General Laws, the Civil Service law, subsequent to the initial
- 6 appointment shall be made annually or for a term of years as the appointing authority shall
- 7 determine, or for an unspecified or indefinite term of appointment as long as the officer is not
- 8 removed as described in this paragraph, notwithstanding the provisions of Chapter 41 of the
- 9 General Laws, sections 96, 97 or 97A, or any municipal charter, ordinance or by-law. The
- 10 appointing authority may remove any such officer for cause, or whatever standard is contained in
- 11 any applicable collective bargaining agreement or employment contract, and after a hearing, at
- 12 any time during such appointment. For police officers covered by collective bargaining
- 13 agreements or employment contracts which contain standards for the discharge, termination or
- 14 removal of employees, the non-reappointment of a police officer serving under an appointment
- 15 subsequent to an initial appointment shall be considered to be a discharge, termination or
- 16 removal and the standards shall be enforceable with respect to such non-reappointment by the
- 17 procedures set forth in the collective bargaining agreement or employment contract.