

## HOUSE BILL No. 2341

By Representatives Ohaebosim, Alcalá, Amyx, Ballard, Boyd, Carlin, Carr, Curtis, Featherston, Haskins, Haswood, Highberger, Hougland, Hoye, Martinez, Melton, Meyer, D. Miller, S. Miller, V. Miller, Neighbor, Oropeza, Osman, Poskin, Probst, Robinson, S. Ruiz, Schlingensiepen, Stogsdill, Weigel, Winn and Woodard

2-7

---

1 AN ACT concerning legal holidays; declaring Juneteenth National  
2 Independence Day to be a legal public holiday; relating to the closure  
3 of state offices for the observance of certain legal public holidays;  
4 amending K.S.A. 35-107 and repealing the existing section.  
5

6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 35-107 is hereby amended to read as follows: 35-  
8 107. (a) On and after ~~January 1, 2006~~ *the effective date of this act*, the  
9 following days are declared to be legal public holidays and are to be  
10 observed as such:

11 New Year's Day, January 1;  
12 Martin Luther King, Jr. Day, the third Monday in January;  
13 President's Day, the third Monday in February;  
14 Memorial Day, the last Monday in May;  
15 *Juneteenth National Independence Day, June 19;*  
16 Independence Day, July 4;  
17 Labor Day, the first Monday in September;  
18 Columbus Day, the second Monday in October;  
19 Veterans' Day, the eleventh day in November;  
20 Thanksgiving Day, the fourth Thursday in November; *and*  
21 Christmas Day, December 25.

22 (b) Any reference in the laws of this state concerning observance of  
23 legal holidays shall on and after ~~January 1, 2006~~ *the effective date of this*  
24 *act* be considered as a reference to the day or days prescribed in subsection  
25 (a) for the observance of such legal holiday or holidays.

26 (c) (1) *Subject to any policy established pursuant to paragraph (2),*  
27 *state agencies shall be closed on the following legal public holidays: New*  
28 *Year's Day, Memorial Day, Juneteenth National Independence Day,*  
29 *Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and*  
30 *Christmas Day.*

31 (2) (A) *State agencies may establish policies concerning the closure*  
32 *of offices pursuant to paragraph (1).*

33 (B) *Such policies may include, but not be limited to, the following:*

34 (i) *Determining the day or days that such state agency shall be closed*

1 *when a legal public holiday falls on a Saturday or Sunday;*

2 *(ii) requiring some or all employees to work on a legal public*  
3 *holiday; and*

4 *(iii) determining holiday pay or holiday compensatory time in addition*  
5 *to an employee's regular salary if such employee is required to work on a*  
6 *legal public holiday.*

7 *(3) As used in this subsection, "state agency" means any state office*  
8 *or officer, department, board, commission, institution, bureau, society or*  
9 *any agency, division or unit within any state office, department, board,*  
10 *commission or other state authority.*

11 Sec. 2. K.S.A. 35-107 is hereby repealed.

12 Sec. 3. This act shall take effect and be in force from and after its  
13 publication in the Kansas register.