

1 A bill to be entitled
 2 An act relating to minimum base salary for full-time
 3 teachers; providing a short title; amending s.
 4 1011.62, F.S.; increasing the minimum base salary for
 5 certain teachers; providing an effective date.

6
 7 Be It Enacted by the Legislature of the State of Florida:

8
 9 Section 1. This act may be cited as the "Save Our Teachers
 10 Act."

11 Section 2. Subsection (14) of section 1011.62, Florida
 12 Statutes, is amended to read:

13 1011.62 Funds for operation of schools.—If the annual
 14 allocation from the Florida Education Finance Program to each
 15 district for operation of schools is not determined in the
 16 annual appropriations act or the substantive bill implementing
 17 the annual appropriations act, it shall be determined as
 18 follows:

19 (14) CLASSROOM TEACHER AND OTHER INSTRUCTIONAL PERSONNEL
 20 SALARY INCREASE.—The Legislature shall annually apportion an
 21 amount of funds provided in the Florida Education Finance
 22 Program to assist school districts and charter schools in their
 23 compliance with the requirement that the minimum base salary for
 24 full-time classroom teachers, as defined in s. 1012.01(2)(a),
 25 and certified prekindergarten teachers funded in the Florida

26 Education Finance Program is at least \$65,000 ~~\$47,500~~ or to
 27 provide salary increases to instructional personnel, as defined
 28 in s. 1012.01(2)(a)-(d), in a manner that best meets the needs
 29 of the school district or charter school. This subsection does
 30 not apply to substitute teachers. The amount and distribution
 31 methodology for the funding shall be specified in the General
 32 Appropriations Act.

33 (a) The term "minimum base salary" means the lowest annual
 34 base salary reported on the salary schedule for a full-time
 35 classroom teacher. A full-time classroom teacher may not receive
 36 a salary less than the minimum base salary as adjusted by this
 37 subsection.

38 (b) A school district or charter school shall maintain the
 39 minimum base salary achieved for classroom teachers provided in
 40 the prior fiscal year and may not reduce the salary increases in
 41 any subsequent fiscal year.

42 (c) Before distributing any additional funds received over
 43 the prior fiscal year, each school district and each charter
 44 school shall develop a salary distribution plan that clearly
 45 delineates the planned distribution of funds in accordance with
 46 modified salary schedules, as necessary, for the implementation
 47 of this subsection.

48 1. Each school district superintendent and each charter
 49 school administrator must submit its proposed salary
 50 distribution plan to the district school board or the charter

51 school governing body, as appropriate, for approval.

52 2. Each school district shall submit the approved district
53 salary distribution plan and the approved salary distribution
54 plan for each charter school in the district to the department
55 by October 1 of each fiscal year.

56 (d) Beginning August 1, 2024, and each year thereafter, in
57 a format specified by the department, each school district shall
58 provide a report to the department that includes a detailed
59 summary explaining the school district's prior year's
60 expenditures pursuant to this subsection. The report must
61 include the amount of the increase to the minimum base salary
62 for classroom teachers and the school district's salary schedule
63 for the prior fiscal year and the fiscal year in which the base
64 salary is increased. Each charter school governing board shall
65 submit the information required under this subparagraph to the
66 district school board for inclusion in the school district's
67 report to the department.

68 (e) Although district school boards and charter school
69 governing boards are not precluded from bargaining over wages,
70 the classroom teacher and other instructional personnel salary
71 increase must be used solely to comply with the requirements of
72 this subsection. A district school board or charter school
73 governing board that is unable to meet the reporting
74 requirements in paragraph (d) due to a collective bargaining
75 impasse must provide written notification to the department or

HB 13

2024

76 | the district school board, as applicable, detailing the reasons
77 | for the impasse with a proposed timeline and details for a
78 | resolution.

79 | Section 3. This act shall take effect July 1, 2024.